2020 CORPORATE SOCIAL RESPONSIBILITY HIGHLIGHTS

OneSpan secures our customers digital journey from first engagement through the transaction lifecycle with our suite of verified identity, intelligent fraud detection and secure account opening products and services. As a global corporate citizen with operations and suppliers in many countries our commitment to sustainability, diversity, inclusion and good governance is increasingly a focus in our business practice. We believe that commitment to corporate social responsibility is valued by our customers, our employees, and our shareholders.

ENVIRONMENT

- Offices that embrace ergonomic decks and recycling programs.
- Provisioning of European manufacturing to reduce emissions related to transportation to our largest market.
- Promote or subsidize for employees, where appropriate, public transport and other environmentally friendly transportation modes, including biking.
- Host our SAAS services primarily with Amazon Web Services who have made environmental and sustainability commitments, see Sustainability in the Cloud
- Transitioning from hardware Digipass devices to software tokens for authentication, with resulting reductions in manufacturing, transportation, and disposal impact.
- Require any product manufacturing suppliers to be ISO 14001, the international standard that specifies requirements for an effective environmental management system.

SOCIAL

- Launched OneSpan Acts program donating $50,000 to employee nominated charitable organizations globally.
- OneSpan Gets Out the Vote – granting employees election day as a paid day off to participate in volunteering activities relating to election day.
- Use collaboration tools, video conferencing, and virtual meetings to enhance productivity while keeping employees safer during the pandemic and engaged.
- OneSpan is a certified Great Place to Work in the US as well as a Top Employer In Montreal.
- OneSpan fosters a dynamic and engaged workforce through the values of collaboration, accountability, transparency and speed as well as respect for human rights.
- Comprehensive group of policies and compliance program regarding corporate social responsibility topics.

GOVERNANCE

- Board led by an independent Chair and consists of majority independent directors
- Active Board refreshment program with increased female representation
- Recognized by advisory firms as having top tier governance
- Internal management practices also employ good governance principles
- Regular reviews and adjustments to governance policies and practices