

CORPORATE COMPLIANCE:

ENVIRONMENTAL POLICY

Document Information				
Title	Environmental Policy	Version: 1		
Owner	Chief Compliance Officer			
Purpose	Summarize OneSpan's approach and guidelines regarding environmental issues.			
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by				
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0.1	Dec 2020	MJ Capodanno	Draft Policy

ONESPAN CORPORATE COMPLIANCE – ENVIRONMENTAL POLICY

I. INTRODUCTION

OneSpan is committed to protecting the environment and promoting the protection of environmental resources. OneSpan's intent is to promote sustainability and minimize any negative environmental footprint of its operations.

2. SCOPE OF POLICY

This policy applies to all OneSpan employees, contractors, consultants and officers working for or with OneSpan Inc. and its affiliated entities (hereinafter collectively referred to as "OneSpan").

3. POLICY OVERVIEW

OneSpan is committed to sound environmental practice in our operations globally. We comply with relevant environmental laws and regulations in our facilities and our business practices. We strive to continually improve OneSpan's environmental footprint and related policy, programs, and performance based on the results of periodic reviews and considering regulatory changes, OneSpan needs, customer needs, technical developments, scientific understanding, and community expectations. In furtherance of its interest in promoting environmental sustainability, OneSpan has undertaken the following ongoing initiatives:

- Comply with applicable environmental legislation wherever it operates.
- Promote and continue to invest in technologies that provide alternatives to business travel.
- Reduce the number of offices globally and promoting more flexible work locations.
- Encourage suppliers and contractors to adopt effective environmental management practices.
- Respond to the environmental concerns of our customers.
- Require any product manufacturing suppliers to be ISO 14001, the international standard that specifies requirements for an effective environmental management system.
- Host our SAAS services primarily with Amazon Web Services who have made environmental and sustainability commitments, see <u>Sustainability in the Cloud</u>
- Provide a variety of product solutions to assist customers in addressing environmental concerns.
- Make office recycling programs available.
- Establishment of local device supplier to reduce impact of transportation modes on the environment.
- Recycling customer authentication devices
- Promote or subsidize for employees, where appropriate, public transport and other environmentally friendly technologies, well
- Collaborate with our worker's councils and unions on environmental and sustainability issues where appropriate.
- Conserve natural resources by reusing and recycling materials, purchasing recycled materials, and using recyclable packing and other materials where feasible.
- Where applicable, product token devices that are safe for their intended use, energy efficient, protective of the environment, and reusable or recyclable.

4. OUR BUSINESS PARTNERS

Our Environmental Policy describes our expectations for our suppliers to reinforce and support our commitment to environmental awareness. We want to work with business partners that share our

commitments to environmental sustainability, and we seek to collaborate, to encourage them to act in a manner consistent with the principles underlying the commitments set out in this policy. We also request that our suppliers communicate those expectations to their employees, suppliers and business partners who may provide goods or services to us.

5. POLICY COMPLIANCE

Compliance with this policy is verified through various methods, reports from available business tools, audits, self-assessments and/or surveys and feedback. Implementation of this policy and resolution of any non-compliance with be managed by OneSpan's Chief Compliance Officer or their designee. The principles set forth in this policy are an integral part of other related policies, including but not limited to, the OneSpan Code of Conduct and the Corporate Social Responsibility Policy.